

WGEN(TV)¹
EEO PUBLIC FILE REPORT
May 1, 2025 - September 30, 2025²

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s EEO Rule. This Report has been prepared on behalf of the Station Employment Unit comprised of station WGEN(TV), Key West, FL. The information contained in this Report covers the time period beginning May 1, 2025, to and including September 30, 2025 (the “Applicable Period”).

The FCC’s EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the FCC’s rules, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC’s rules.

The following Appendices 1, 2, and 3 provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer.

¹ Licensee also owns the following LPTV stations in the market: W12DI-D (FIN 168058), W18EU-D (FIN 4332), WGEN-LD (FIN 168060), and WVFW-LD (FIN 6040).

² Pursuant to 47 C.F.R. § 73.2080(c)(6), this Report covers the period starting with the date MediaCo Operations LLC acquired the stations pursuant to an FCC Form 2100 Schedule 315.

I. VACANCY LIST

No full-time vacancies were filled by the Station Employment Unit during the Applicable Period.

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

Below is a list of recruitment sources typically used by the Station Employment Unit. As noted in Section I, however, no full-time vacancies were filled during the Applicable Period.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting period
1	Walk-In/Self-Referral	NO	0
2	Employee Referral	NO	0
3	Non-Employee Referrals	NO	0
4	Former Employee (Re-Hire)	NO	0
5	Internal Posting (<i>Reception Area Job Bulletin</i>)	NO	0
6	Company Website https://mediaco.now/	NO	0
7	Internal Transfer/Promotion	NO	0
8	LinkedIn www.linkedin.com	NO	0
9	Indeed www.indeed.com	NO	0
10	Craigslist https://miami.craigslist.org/mdc/	NO	0
11	Entertainment Careers www.entertainmentcareers.net	NO	0
12	Miami Media School https://beonair.com/locations/miami/ 901 South Miami Ave. Suite # 303 Miami, FL 33130 Attn: Angel Llamazares (305) 728-1120	NO	0
13	Broward Community College 3501 SW. Davie Rd. Ft. Laud., FL 33314 Attn: Olivia Sarson (osarson@broward.edu) / (954) 201-6612	NO	0
14	American Women in Radio & TV 3900 Bisc Blvd. Miami, FL 33137 Attn: Deborah Powell (dpowell@wplg.com) / 305-576-1010	NO	0
15	Florida Atlantic University http://www.fau.edu/ P.O Box 3091 Boca Raton, FL 33431-0991 Attn: James Watson (jwatson@fau.edu) / 561-297-3533	NO	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			0

III. RECRUITMENT INITIATIVES

	DATE	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	April to September 2025	Training/mentoring program designed to enable station personnel to acquire skills qualifying them for higher level positions	Participating personnel: General Manager and Business Manager Description: From April 2025 to September of 2025, the SEU's General Manager and Wide Orbit personnel cross-trained the SEU's Business Manager in use of the Wide Orbit system, with a focus on maximizing the Business Manager's career development potential, equipping her for a position as a sales leader.